



With the expansion of our campus currently underway, Bear Creek Community Charter School is seeking dedicated individuals to join our Facilities Team in the role of **Maintenance Technician**. This is a permanent, full-time hourly year-round position.

The Maintenance Technician works to support school operations, creating a clean, healthy and safe learning environment for students and a safe working environment for staff. Located on a beautiful 312 acre mountain-top campus, Bear Creek Community Charter School is the only public charter school in Luzerne County, Pennsylvania and provides a public school alternative to parents residing in the greater Wyoming Valley.

Applications will be maintained for a period of one year. Bear Creek Community Charter School is an Equal Opportunity Employer and qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, or veteran status.

Individuals interested in this position should submit a cover letter and a completed "General Employment Application" to:

Bear Creek Community Charter School
Attention: Human Resources
30 Charter School Way
Bear Creek Township, PA 18702



A copy of the Standard General Employment Application is available on the school web site at www.bearcreekschool.com → Employment.

Benefits

Become part of the [Bear Creek Experience](#) and consider joining our family-friendly, positive work environment. Work in a clean, modern educational facility on a beautiful woodland campus.

Full-time hourly, permanent employees are provided the following benefits:

- ♦ A competitive starting salary. Currently \$19.00 per hour; \$39,520 annual.
- ♦ Twelve month position.
- ♦ Annual performance-based salary increases.
- ♦ Medical Insurance (100% paid for employee; additional coverage optional), \$2,500/\$5,000 deductible.
- ♦ Health Savings Account (HSA) of \$2,000/\$4,000 school contribution towards deductible when eligible.
- ♦ Dental Insurance (100% paid for employee; additional coverage optional).
- ♦ Vision Insurance (100% paid for employee; additional coverage optional).
- ♦ Short-Term Disability Insurance (60% of pay following a two-week waiting period).
- ♦ Long-Term Disability Insurance (60% of pay following a 90-day elimination period)
- ♦ Employer-Paid Term Life Insurance (coverage amount equal to one times annual wages).
- ♦ Three Bereavement Days.
- ♦ Twenty Days Paid Time Off (PTO accrues monthly).
- ♦ One Time Allocation of Extended Time Off (ETO allocation of 40 hours for new hires).
- ♦ Complimentary (Free) Breakfast and Lunch in our Dining Hall.
- ♦ Optional Aflac Benefit.

