



TEACHER

To help satisfy an overwhelming demand for enrollment created by parents, Bear Creek Community Charter School is expanding from two sections to three (or potentially four) sections of each grade, Kindergarten through Eighth Grade, and are seeking dynamic individuals with a passion for teaching and inspiring children!

Located on a beautiful 312 acre mountain-top campus, Bear Creek Community Charter School is the only public charter school in Luzerne County, Pennsylvania and provides a public school alternative to parents residing in the greater Wyoming Valley.

Bear Creek Community Charter School accepts applications for employment on a continual basis, and will consider these applications when vacancies arise. Applications will be maintained for a period of one year. Bear Creek Community Charter School is an Equal Opportunity Employer and qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, or veteran status.

Individuals interested in a professional teaching position at Bear Creek Community Charter School should submit a cover letter and a completed "Standard Application for Teaching Positions in Pennsylvania Schools" to:



Bear Creek Community Charter School
Attention: Human Resources
30 Charter School Way
Bear Creek Township, PA 18702



A copy of the Standard Application for Teaching Positions in Pennsylvania Schools is available on the school web site at www.bearcreekschool.com → Employment.

Benefits

Become part of the Bear Creek Experience and consider joining our family-friendly, positive work environment. Work in a clean, modern educational facility on a beautiful woodland campus.

Full-time, permanent employees are provided the following benefits:

- ◆ A competitive starting salary.
- ◆ Ten Month Position (paid over twelve months).
- ◆ Annual performance-based salary increases.
- ◆ Annual discretionary bonus potential of up to \$5,000.
- ◆ Longevity Bonus (403b contribution) of \$5,000 after five, ten, fifteen and twenty full years of service.
- ◆ Medical Insurance (100% paid for employee; additional coverage optional), \$2,500/\$5,000 deductible.
- ◆ Health Savings Account (HSA) of \$2,000/\$4,000 school contribution towards deductible when eligible.
- ◆ Dental Insurance (100% paid for employee; additional coverage optional).
- ◆ Vision Insurance (100% paid for employee; additional coverage optional).
- ◆ Short-Term Disability Insurance (60% of pay following a two-week waiting period).
- ◆ Long-Term Disability Insurance (60% of pay following a 90-day elimination period)
- ◆ Employer-Paid Term Life Insurance (coverage amount equal to one times annual wages).
- ◆ Three Bereavement Days.
- ◆ Seven Days Paid Time Off (PTO accrued monthly for ten month employees).
- ◆ One Time Allocation of Extended Time Off (ETO allocation of 40 hours for new hires).
- ◆ Optional Aflac Benefit.
- ◆ Tuition Assistance (after one full year of service; \$1,600 per semester/\$4,800 per year).
- ◆ Ten Days Professional Education (Act 48 eligible).
- ◆ Participation in Conferences and Seminars.

