



BOARD OF TRUSTEES MEETING
June 3, 2021

AGENDA

1. Pledge of Allegiance.
2. Roll Call.
3. Public comment relating to Board Agenda.
4. Approve the minutes of the May 6, 2021 Board of Trustees meeting.
5. Approve the financial statements and expenditures for the period ending April 30, 2021.
6. Approve the school budget for the 2021-2022 school year totaling \$9,932,203.00
7. Approve a motion to commit any fund balance as of June 30, 2021, in excess of twelve percent (12%) of the 2021-2022 budgeted expenditures, for future capital purchases.
8. Approve a one-time bonus of \$2,000.00 for each full-time employee recognizing their dedication and contributions to continuity of operations during the COVID-19 pandemic as well as an incentive for future performance. This bonus will apply to all employees identified on the attached bonus worksheet, and will be pro-rated for employees who work less than full time, based on the actual hours worked, July 1, 2020 through June 30, 2021. The bonus distribution will be paid with the payroll for period ending July 15, 2021. The aggregate distribution will not exceed \$_____.
9. Approve a revised Records Retention Policy.
10. Approve a revised Federal Programs Procurement Policy.
11. Approve the revised Student/Parent Handbook for the upcoming 2021-2022 school year.
12. Approve new rates from Highmark for the employee medical plan for the 2021-2022 plan year.
13. Approve new rates from Aetna for the employee dental plan for the 2021-2022 plan year.
14. Approve the retirement of Scott Sherwood effective June 15, 2021.
15. Approve the rehiring of Jacob Kuna as a temporary maintenance employee at a rate of \$11.00 per hour from May 19, 2021 through August 27, 2021.
16. Approve the rehiring of Jeffrey Mondulick as a temporary maintenance employee at a rate of \$11.26 per hour from June 16, 2021 through August 27, 2021.
17. Approve the hiring of Matthew Chase as temporary maintenance employee at a rate of \$11.00 per hour from June 16, 2021 through August 27, 2021.

18. Reappoint Wendy Lutchko to a three-year term on the Board of Trustees effective July 1, 2020 through June 30, 2023.
19. Reappoint Nicole Pachucki to a three-year term on the Board of Trustees effective July 1, 2021 through June 30, 2024.
20. Reappoint Kimberly Popple to a three-year term on the Board of Trustees effective July 1, 2020 through June 30, 2023.
21. Reappoint Brandy Lewis to a three-year term on the Board of Trustees effective July 1, 2020 through June 30, 2023.
22. Adjourn for Executive Session.
 - a. Litigation
 - b. Personnel Matters
23. Board of Trustees succession planning.
24. Operational Updates:
 - A. Tammy Miller
Tax Credit Opportunities – 2020 and 2021.
Revised USDA Financial Feasibility Report.
 - B. Kristen Young
New Student Enrollment
Summer Tutoring and Credit Recovery Programs
 - C. Kim Stevens
8th Grade Graduation
Year-End Activities & Graduation
 - D. Bridget Deeble
IDEA Compliance
 - E. Jim Smith
Strategic Plan Update
Pennsylvania Charter Schools Grant Program
Charter School Reform & Funding Reduction
Campus Improvement Projects
25. General public comment.
26. Adjourn meeting.

Important Dates to Remember

The next meeting of the Bear Creek Community Charter School Board of Trustees is **Monday, June 21, 2021**. The meeting will be held in the expanded G5/G6 classroom at Bear Creek Community Charter School, 30 Charter School Way, Bear Creek Township, PA 18702. The meeting is open to the public.