



BOARD OF TRUSTEES MEETING
September 2, 2021

AGENDA

1. Pledge of Allegiance.
2. Roll Call.
3. Public comment relating to Board Agenda.
4. Approve the minutes of the August 5, 2021 Board of Trustees meeting.
5. Accept the Loan Commitment Letter and terms for an interim construction loan in the amount of \$12,000,000.00 with First National Community Bank of Dunmore. The construction loan will bear interest at a variable rate which is equal to the National Prime plus one (1%) Percent as it changes from time to time. Repayment of the loan will occur as the result of the Bear Creek Foundation's long-term financing with the United States Department of Agriculture.
6. Approve the hiring of Cheryl Charney as a Long Term Substitute Teacher for the period August 23, 2021 through November 12, 2021 at a rate of \$200.00 per diem.
7. Approve the hiring of Rachel Lakkis as a Temporary Full-Time Career Exploration Teacher for the 198 days during the upcoming 2021-2022 school year at an annual salary of \$36,000.00 plus benefits.
8. Approve the addition of Cassandra Lockhart to the Approved Substitute List at a daily rate of \$125 for the first five worked and \$150 per day for each day worked thereafter during the 2020-2021 school year.
9. Accept the resignation of Nancy Petalver as Art Teacher effective August 24, 2021.
10. Approve the donation of eight (8) unused Dell Latitude 3460 Student Laptop Computers to the Wilkes-Barre Police Department.
11. Approve a Tuition Assistance Request from Hillary Oliver for the course Instructional Design for Online Educators at Wilkes University for the Fall of 2021 at a cost not to exceed \$1,600.00.
12. Approve a Tuition Assistance Request from Larissa Soroka for the course A Reading Research Capstone Project at Kings College for the Fall of 2021 at a cost not to exceed \$1,600.00.
13. Approve a Tuition Assistance Request from Stephen Ruch for the course writing in Mathematics Education at Indiana University of Pennsylvania for the Fall of 2021 at a cost not to exceed \$1,600.00.
14. Approve a Tuition Assistance Request from Taylor Burak for the course Instructional Design for Online Educators at Wilkes University for the Fall of 2021 at a cost not to exceed \$1,600.00.
15. Approve the hiring of Bernard Gardzalla for the position of Music Teacher effective Monday, September 6, 2021 at a pro-rated salary of \$34,338.46 for the 2021-2022 school year plus benefits.

16. Approve the hiring of Melissa O'Neil as part-time Housekeeper for up to twelve hours per week at an hourly rate of \$12.00, effective September 10, 2021.
17. Approve the hiring of Carmen Forte as full-time Maintenance/Custodian at an hourly rate of \$18.00 plus benefits, effective September 6, 2021.
18. Approve the hiring of Shari Ide as full-time Housekeeper at an hourly rate of \$12.00 plus benefits, effective September 6,, 2021.
19. Approve adding Stephen Ruch, William Barnes and Matthew Judge to the Winter Maintenance Team on an as-needed basis for snow removal, following their currently hourly summer rate.
20. Approve the revised Reopening Health & Safety Plan.
21. Approve the purchase of supplies from Sysco for the school's food service program for the 2021-2022 school year.
22. Adjourn for Executive Session.
 - a. Litigation
 - b. Personnel Matters
23. Operational Updates:
 - A. Tammy Miller
Tax Credit Status
 - B. Kristen Young
Music/Career Exploration
 - C. Bridget Deeble
IDEA Compliance
 - D. Jim Smith
Strategic Plan Update
Pennsylvania Charter School Grant Program
Pennsylvania Coalition of Public Charter Schools
Campus Improvement Projects
Salary Survey
Human Capital Pipeline
24. General public comment.
25. Adjourn meeting.

Important Date to Remember: The next meeting of the Bear Creek Community Charter School Board of Trustees is **Monday, September 20, 2021**. The meeting will be held in the Conference Room at Bear Creek Community Charter School, 30 Charter School Way, Bear Creek Township, PA 18702. The meeting is open to the public.