



BOARD OF TRUSTEES MEETING
September 1, 2022

AGENDA

1. Pledge of Allegiance.
2. Roll Call.
3. Public comment relating to Board Agenda.
4. Approve the minutes of the July 18, 2022 Board of Trustees meeting.
5. Approve the minutes of the August 4, 2022 Board of Trustees meeting.
6. Approve the financial statements and expenditures for period ending June 30, 2022.
7. Approve the financial statements and expenditures for period July 31, 2022.
8. Approve an increase in the per-diem compensation for Daily Substitute Teachers to \$200.00.
9. Approve an increase in the per-diem compensation for Long Term Substitute Teachers to \$225.00.
10. Approve an increase in the per-diem compensation for Daily Substitute Nurses to \$200.00.
11. Accept the resignation of Karen Skiba effective August 9, 2022.
12. Accept the resignation of Jeffrey Mondulick effective August 26, 2022.
13. Approve the hiring of David McKeown as Part-Time Housekeeper for us to 20 hours per week at an hourly rate of \$12.00 effective September 12, 2022.
14. Approve the following change to the Tuition Assistance Program:

Employees will be eligible for tuition reimbursement (books and fees excluded) for all approved courses in which they receive a grade of "B" (or equivalent) or better, up to a maximum of \$2,000.00 per semester, with an annual maximum of \$5,250.00 per calendar year, based on the paid date.
15. Approved the revised Discretionary Bonus Plan for Full Time Professional Staff.
16. Approve an updated Substitute Teacher List for the 2022-2023 school year.
17. Approve an updated Substitute Nurse List for the 2022-2023 school year.
18. Approve the hiring of Kevin Harcarik as Health and Physical Education Teacher/Athletic Director effective August 16, 2022 at an annual salary of \$40,000 plus benefits. This is a full-time, exempt level position for 195 days per year and includes a long-term Induction and Professional Development Plan.

19. Approve the appointment of Kevin Harcarick as Boy's Basketball Coach for the upcoming 2022/2023 school year, along with a stipend of \$2,000.00.
20. Approve the hiring of Amanda Selsavage as Learning Support Teacher, effective August 16, 2022 at an annual salary of \$40,000 plus designated benefits. This is a temporary full-time, exempt level position for 195 days per year.
21. Approve a revised Health & Safety Plan.
22. Approve the distribution of the 2022 Annual Performance-Based Bonus Plan for Professional Personnel totaling \$191,885.00 (85%).
23. Approve the purchase of a Garland Range Model GFE48-8LL from Webstaurant.com, the lowest of four bids, at a cost of \$12,339.00. This purchase will be made from PACSP grant funding.
24. Approve the purchase of the following food service equipment from Restaurant Supply.com, the lowest of four bids on each item, at a total cost of \$26,115.45. This purchase will be made from PACSP grant funding.
 - Continental Reach in Refrigerator Model 2RN, Quantity 3 x \$5,293.26 = \$15,879.78
 - Continental Reach in Freezer Model 2FN, Quantity 1 = \$6,763.86
 - Continental Work Top Refrigerator Model SW60N-FB-D, Quantity 1 = \$6,227.97
 - Continental Sandwich Refrigerator Model SW60N15-FB-D, Quantity 1 = \$6,702.68
 - Continental Flad Lid with Vision Panel/Hinges Model 00FVL, Quantity 1 = \$955.85
 - Continental Stainless Steel Flat Cover with Hinges Model 00HFL, Quantity 1 = \$171.83
25. Approve a Conference Request from Kristen Young to attend the Conference on Curriculum Development, sponsored by the Pennsylvania Association for Supervision and Curriculum Development in Hershey, Pennsylvania from November 20th through November 22nd at a cost not to exceed \$1,300.00.
26. Accept the resignation of Nicole Newcomb as Food Service Assistant, effective Friday, September 9, 2022.
27. Approve the Schoolwide Title 1 School Plan for 2022-2023.
28. Approve the Schoolwide Title 1 Comprehensive Plan for 2022-2023
29. Operational Updates.
30. General public comment.
31. Executive Session.
 - Litigation.
 - Personnel Matters.
32. Adjourn meeting.

Important Date to Remember: The next meeting of the Bear Creek Community Charter School Board of Trustees is **Monday, September 19, 2022**. The meeting will be held in the Commons at Bear Creek Community Charter School, 30 Charter School Way, Bear Creek Township, PA 18702. The meeting is open to the public.