



BOARD OF TRUSTEES MEETING

January 8, 2026

AGENDA

All participants attending a public meeting should presume that the meeting is being recorded. Public comment is welcome, and meeting decorum is governed by the established School policy which is available for review on the School's web site at www.bearcreekschool.com

1. Pledge of Allegiance.
2. Roll Call.
3. Public comment relating to Board Agenda.
4. Executive Session.
 - Litigation.
 - Personnel Matters
5. Approve meeting minutes of December 15, 2025.
6. Approve expenditures and financial statement for month ending November 30, 2025.
7. Approve the mileage reimbursement rate for school-related travel at \$.725 effective January 1, 2026.
8. Ratify the approval of the distribution of the Discretionary Bonus Plan for Full-Time Professional Employees for the 2024-2025 school year in the aggregate amount of \$247,710.00 plus payroll taxes.
9. Ratify the hiring of Emma Eynon as Music Teacher effective January 5, 2026. This is a full-time, exempt-level position for 198 days per year at a starting salary of \$40,000, along with a \$5,000 sign-on bonus and benefits.
10. Approve the hiring of Nicholas Smith as full-time Maintenance Technician, effective January 12, 2026. This is a full-time, Twelve-month non-exempt level position at an hourly rate of \$19.00 plus benefits.
11. Approve a Conference Request from Lori Argot and Alyssa Monahan to attend Making a Difference: Educational Practices That Work, February 25, 26 and 27 in Hershey Pennsylvania, sponsored by the Pennsylvania Department of Education at a cost not to exceed \$2,138.00.
12. Approve a Conference Request from Bridget Deeble to attend Making a Difference: Educational Practices That Work, February 25, 26 and 27 (virtually), sponsored by the Pennsylvania Department of Education at a cost not to exceed \$165.00.
13. Leadership Team Updates
14. General public comment.
15. Adjourn meeting.

Important Date to Remember: The next meeting of the Bear Creek Community Charter School Board of Trustees is **Monday, January 19, 2026**. The meeting will be held in the Community Room at Bear Creek Community Charter School, 30 Charter School Way, Bear Creek Township, PA 18702. The meeting is open to the public.